

# Human Rights Legal Support Centre Board of Directors Meeting - Minutes

January 19, 2021  
4:08 – 6:17  
Video Conference

Chair: Mary Joe Freire

Attendees: Evelyn Ball                      Michelle Tan                      Sharmaine Hall  
                  Ena Chadha                      Patrick Nadjiwan                      Bessie Mavroutsikos  
                  Martial Moreau                      Tamar Witelson                      Camille Bettonville (Minutes)

Meeting started at 4:08pm.

Item	Discussion	Follow up
1	<p><b>Standing Items</b></p> <p>a) Approval of Agenda <b>Motion:</b> To approve the January 19, 2021 Board Meeting Agenda. <b>M/S: Tamar Witelson, Martial Moreau</b> <b>Motion carried.</b></p> <p>b) Approval of Minutes <b>Motion:</b> To approve the Minutes of the December 15, 2020 Board Meeting. <b>M/S: Evelyn Ball, Patrick Nadjiwan</b> <b>Motion carried.</b></p> <p>c) Conflict of Interest No conflicts were declared.</p>	
2	<p><b>Report from the Chair</b></p> <p>Mary Joe Freire reported to the members on the following:</p> <ul style="list-style-type: none"> <li>• appointment status for vacant Board’s positions;</li> <li>• board cross-appointment;</li> <li>• Executive Steering Committee’s terms of reference; and</li> <li>• scheduling of 2021-2022 Board meetings.</li> </ul>	
3	<p><b>Lawyer Salaries Business Case Proposal</b></p> <p>Sharmaine Hall presented the Lawyer Salaries Business Case proposal to the Board Members.</p>	
4	<p><b>Reimbursement of staff expenses during the pandemic</b></p> <p>Bessie Mavroutsikos presented a recommendation to reimburse staff expenses during the pandemic.</p>	

	<p><b>Motion:</b> To approve the recommendation to reimburse staff for expenses occurred during the pandemic to a maximum of \$500. Motion was approved with the recommendation that these expenses should also be built in the 2021-2022 budget.</p> <p><b>M/S: Evelyn Ball, Martial Moreau.</b></p> <p><b>Motion carried.</b></p>	
5	<p><b>AODA Training</b></p> <p>Sharmaine Hall and Camille Bettonville presented the training requirements for Board Members under the AODA.</p>	
6	<p><b>Adjournment</b></p> <p><b>Motion:</b> To adjourn the meeting.</p> <p><b>M/S: Ena Chadha, Patrick Nadjiwan.</b></p> <p><b>Motion carried.</b></p> <p>The meeting was adjourned at 6:17pm.</p> <p>Next meeting: March 2, 2021</p>	

**TC** = Teleconference, **LAO**= Legal Aid Ontario, **OPSEU**= Ontario Public Service Employees Union, **M/S** = Moved/Seconded, **HRLSC**= Human Rights Legal Support Centre, **HRTO**= Human Rights Tribunal, **OHRC** = Ontario Human Rights Commission, **MAG** = Ministry of Attorney General, **CASHRA** = Canadian Association of Statutory Human Rights Agencies, **ED** = Executive Director