

Human Rights Legal Support Centre Board of Directors Meeting - Minutes

June 28, 2017
12:00 am – 3:00 pm
Toronto

Chair: Pat Case

Attendees:

Mary Gusella (TC) Sharmaine Hall
Nancy Gignac (TC) Nancy Chisholm (minutes)
Patrick Nadjiwan (TC) Raúl Cano Arana (minutes)

Staff member, Jamie McGinnis, joint part of meeting at 12:29
Patrick Nadjiwan left the meeting at 1:57 pm

Item	Discussion	Follow up
1	<p>Standing Items</p> <p>a) Approval of Agenda Motion: To approve agenda of the June 28, 2017 board meeting. M/S: Mary Gusella/Nancy Gignac Motion carried.</p> <p>b) Approval of Minutes Motion: To approve the Minutes of the February 15, 2017 board meeting. M/S: Patrick Nadjiwan/Nancy Gignac Motion carried.</p> <p>c) Conflict of Interest Pat Case declared a potential conflict of interest because he now works for the OPS. We are awaiting a position on the issue from MAG and advice from the Conflict of Interest Commissioner.</p>	
2	<p>New Business</p> <p>a) Annual Report The report was reviewed. Thanks will be passed on to Jennifer Ramsay and Raúl Cano Arana for their work in putting together an excellent report. Motion: To approve the 2016-17 Annual Report M/S: Patrick Nadjiwan/Mary Gusella Motion carried.</p> <p>b) Indigenous Human Rights in Thunder Bay Jamie McGinnis reported that there has been an increase in violence and hate crimes against Indigenous people in Thunder Bay since 2011 and that many crimes are not investigated. Indigenous people from smaller communities face discrimination when they go to Thunder Bay to get health care, education or</p>	

	<p>other services and many don't know about their rights under the <i>Human Rights Code</i>. Jamie does regular training with NAN and the OFIFC. Jamie recommends the following:</p> <ul style="list-style-type: none"> • Increase Centre's visibility in Thunder Bay as well as remote northern communities – via increased public legal education sessions; • Collaborate, where appropriate, with the OHRC's, they have a new initiative with friendship Centres in the North; • Continue to work with Provincial/territorial organizations such as NAN etc.; • Ask our legal director to contact the administrators at the law school at Lakehead to try to initiate a relationship with the law school; • Increase the Centre's social media presence 	
3	<p>Financial Report</p> <p>Nancy Chisholm reported on 2016/17 Unaudited Financial Statements, the 2016/17 Financial Summary and the 2017/18 Budget.</p> <p>During the 2017/18 Budget discussion, the Chair suggested asking the Assistant Deputy Minister, Ali Arlani, for a meeting with the Minister of the Attorney General, Yasir Naqvi, to address the Centre's financial strains. The Board members agreed.</p> <p>Nancy Chisholm also updated the Board members on the status of the Centre's Executive Compensation program and the new timeline changes announced by the Government</p> <p>Motion: To approve the 2017/18 Budget M/S Nancy Gignac, Mary Gusella Motion carried</p>	
4	<p>Report from Cross-Appointees</p> <p>Mary Gusella reported on the following:</p> <ul style="list-style-type: none"> • The HRSLC-OHRC Memorandum of Understanding • OHRC items of interest to the HRLSC 	
5	<p>In Camera Session</p>	
6	<p>Report from the Chair</p> <p>The Chair gave an update on the following:</p> <ul style="list-style-type: none"> • Board re-appointment and cross-appointment letters to the Minister of the Attorney General, Yasir Naqvi. The Chair also stated he is looking for new appointees to the Board. • The Board decided that we would update and refine the Centre's current strategic Plan. A Board/Staff retreat will take place in October. Mary Gusella suggested that we complete a SWOT analysis, an environmental scan and hire a facilitator to assist with the process. • 	
7	<p>Management Update Deferred</p>	

8	Scheduling meetings <ul style="list-style-type: none"> • Wednesday July 19, 2017 – Conference Call • Wednesday October 16 – Strategic Plan Meeting (2 days possibly) 	
7	Adjournment Motion: To adjourn the meeting. M/S: Mary Gusella, Nancy Gignac Motion carried. The meeting adjourned at 3:14 pm. Next meeting: Conference call July 19, 2017	

,
M/S = Moved/Seconded, **HRLSC**= Human Rights Legal Support Centre, **OHRC** = Ontario Human Rights Commission, **MAG** = Ministry of Attorney General, **ED** = Executive Director, **OPS** = Ontario Public Service, **NAN** = Nishnawbe Aski Nation, **OFIFC** = Ontario Federation of Indigenous Friendship Centres, **SWOT** = Strengths, Weaknesses, Opportunities and Threats