

Human Rights Legal Support Centre Board of Directors – Staffing Reorganization Meeting Minutes

February 3, 2019
1:11 pm – 1:54 pm
Teleconference
Toronto

Attendees:

Ena Chadha	Sharmaine Hall
Kowthar Omar	Nancy Chisholm
Mary Gusella	Raúl Cano Arana (minutes)
Patrick Nadjiwan	
Nancy Gignac	

Regrets: Gilles LeVasseur, Karen Drake and Tamar Witelson

Item	Discussion
1.	<p>Staffing changes due to Mediation Program funding cut</p> <p>The Board convened to discuss the recommendations of the Ad-Hoc Committee regarding the loss of funding for the HRLSC's Mediation Program. Patrick Nadjiwan led the meeting on behalf of the Committee. The overall approach, of spreading services across multiple areas rather than eliminating one specific service, was discussed, with consensus that this was the appropriate approach in the current circumstances. It was noted that the HRLSC has been successful in maintaining or improving service levels with a budget that has essentially decreased (because of no cost-of-living increases) over the past 10 years, but that the loss of the Mediation Program funding would result in the service reductions.</p> <p>Motion: To approve the recommendation of the Ad-Hoc Committee to reduce staffing to address the loss of the funding for the Mediation Program. M/S Patrick Nadjiwan/ Nancy Gignac Motion carried</p>
2.	<p>Adjournment</p> <p>The meeting adjourned at 1:54</p> <p>Next meeting: February 12, 2019</p>