

Human Rights Legal Support Centre Board of Directors Meeting - Minutes

November 6, 2019
10:15 pm –12:50 pm
Brampton

Chair: Ena Chadha

Attendees:

Gilles LeVasseur	Nancy Gignac	Sharmaine Hall
Karen Drake	Patrick Nadjiwan	Bessie Mavroutsikos
Kowthar Omar	Tamar Witelson	Raúl Cano Arana
Mary Gusella		Camille Bettonville (minutes)

Item	Discussion
1	<p>Standing Items</p> <p>a) Approval of Agenda Motion: To approve agenda of the November 6, 2019 Board meeting. M/S: Tamar Witelson/ Nancy Gignac Motion carried.</p> <p>b) Approval of Minutes Motion: To approve the Minutes of the July 22, 2019 teleconference meeting. M/S: Gilles LeVasseur/ Patrick Nadjiwan Motion carried.</p> <p>c) Conflict of Interest Tamar Witelson disclosed her new position as a Director of Legal Services at the Barbra Schlifer Commemorative Clinic. No conflicts were declared.</p>
2	<p>Report from the Chair</p> <ul style="list-style-type: none"> Ena Chadha reported on her meeting with the Attorney General, the Board Vacancies, the HRLSC Complaint Process review, the Three Pillars and the Strategic Plan review.
3	<p>Cross-Appointments Report</p> <ul style="list-style-type: none"> Mary Gusella reported on the OHRC’s progress and initiatives in the past months.
4	<p>Complaints</p> <ul style="list-style-type: none"> The complaint committees reported on the recently closed complaints.
5	<p>Management Report</p> <p>Sharmaine Hall reported on the following:</p> <ul style="list-style-type: none"> Mid-Year Performance Measures Review HRLSC Update Workplace Sexual Violence Initiative HRT0 Applications Against HRLSC

	<ul style="list-style-type: none"> • Report on Legal Services • Judicial Review Report • Case Outcomes • Financial and Administrative Attestations • Acknowledgment of Mary Gusella, Nancy Gignac and Patrick Nadjiwan's 10 years of service at the HRLSC. 	
6	<p>Financial Report Bessie Mavroutsikos presented the Financial Summary Report from April 1, 2019 to June 30, 2019. Motion: To approve the Financial Summary Report from April 1, 2019 to June 30, 2019. M/S: Mary Gusella/Gilles LeVasseur Motion carried</p>	
7	<p>Adjournment Motion: To adjourn the meeting. M/S: Kowthar Omar/ Tamar Witelson Motion carried. The meeting adjourned at 12:50 pm. Next meeting: December 16, 2019 – Teleconference</p>	

M/S = Moved/Seconded, **TC** = Teleconference, **HRLSC**= Human Rights Legal Support Centre, **OHRC** = Ontario Human Rights Commission, **HRTO**= Human Rights Tribunal, **MAG** = Ministry of Attorney General