

Human Rights Legal Support Centre Board of Directors Meeting - Minutes

April 19, 2021
2:03pm – 3:20pm
Video Conference

Chair: Mary Joe Freire

Attendees: Evelyn Ball Michelle Tan Sharmaine Hall
Patrick Nadjiwan Tamar Witelson Bessie Mavroutsikos
Martial Moreau Gary Pieters Camille Bettonville (Minutes)

Regrets: Ena Chadha

Item	Discussion	Follow up
1	<p>Welcome Gary Pieters</p> <p>Mary Joe Freire, the Board Members and HRLSC staff introduced themselves and welcomed Gary Pieters to the Board of Directors.</p>	
2	<p>Performance Appraisal Process Committee – In Camera</p> <p>Consensus agreement to support the establishment of a Committee composed of Ena Chadha, Evelyn Ball and Mary Joe Freire to outline and guide the performance evaluation process for the Executive Director. The Board will provide input into the performance evaluation and any recommendations stemming from the full 360 degrees evaluation.</p>	
7	<p>Scheduling meetings</p> <ul style="list-style-type: none"> • Tuesday, May 18, 2021 at 4pm – <i>Year-End Review</i> • Tuesday, July 20, 2021 at 4pm – <i>Annual Report and Annual Members Meeting</i> • Tuesday, October 26, 2021 at 4pm – <i>Mid-Year Review</i> • Tuesday, December 14, 2021 at 4pm – <i>Operational Business Plan</i> • Tuesday, February 15, 2022 at 4pm – <i>Winter meeting</i> 	
8	<p>Adjournment</p> <p>No motion to adjourn. Meeting adjourned at 3:20pm</p> <p>Next meeting: May 18, 2021</p>	

TC = Teleconference, **LAO**= Legal Aid Ontario, **OPSEU**= Ontario Public Service Employees Union, **M/S** = Moved/Seconded, **HRLSC**= Human Rights Legal Support Centre, **HRT0**= Human Rights Tribunal, **OHRC** = Ontario Human Rights Commission, **MAG** = Ministry of Attorney General, **CASHRA** = Canadian Association of Statutory Human Rights Agencies, **ED** = Executive Director