

Human Rights Legal Support Centre Board of Directors Meeting - Minutes

May 10, 2022
4:10 – 7:00pm
Video Conference

Vice Chair: Mary Joe Freire

Attendees: Evelyn Ball Michelle Tan Sharmaine Hall
Patrick Nadjiwan Martial Moreau Tamar Witelson
Gary Pieters Sharon Hughes (Minutes)

Guests: Toby Young Andrew Ursel Elsie Ikharaila
Jamie McGinnis

Apologies: Ena Chadha

Item	Discussion	Follow up
1.	<p>ED Comments</p> <p>Expressed gratitude to all the Board and staff for their support during her leave of absence. She specifically thanked Bessie Mavroutsikos and Toby Young for their stewardship of the HRLSC in her absence.</p> <p style="text-align: right;"><i>Sharmaine Hall</i></p>	
2.	<p>Standing Items</p> <p>a) Approval of Agenda Motion: To approve the amended May 10, 2022 Board Meeting Agenda. M/S: Michelle Tan, Martial Moreau Motion carried.</p> <p>b) Approval of Minutes (February 15, 2022 Winter Board Meeting Minutes) Motion: To approve the February 15, 2022 Winter Board Meeting Minutes. M/S: Evelyn Ball, Martial Moreau Motion carried.</p> <p>c) Conflict of Interest Check No conflict of Interest reported.</p> <p style="text-align: right;"><i>Ena Chadha</i></p>	
3.	<p>Cross Appointment Update</p> <p>Gary Pieters provided an update on OHRC activities and events, focusing on events related to the celebration of the 60th Anniversary of the Code including:</p> <ul style="list-style-type: none"> Human Rights Conference (co hosted with Lincoln Alexander School of Law at Toronto Metropolitan University) 	

- Daniel Hill Human Rights Awards. Awards will be given out in 3 categories (youth, lifetime achievement and distinguished service)
- Right to Read is garnering tremendous interest from organizations in other provinces as well as some interest from the US.
- In April, Peel Regional Police and the OHRC held community engagement sessions to hear from community members on measures to address systemic racism and discrimination in policing in Peel Region.

Gary Pieters

4. Report from the Chair

1. Mandate Review and Lawyer’s Salaries, DAG/ADAG meeting debrief

The Chair will draft a follow up letter to the DAG/ADAG. Board members were invited to provide their reflections to the Chair.

2. Autumn Regional Board Meeting – date change

Discussion regarding the possibility of changing the Regional board meeting to Wednesday September 14th. As the change will be disruptive to the schedule of some members, we will proceed with our original plan, the date of September 20th is confirmed.

3. 60th Anniversary Celebration of the *Code* with Osgoode

The Chair reached out to Osgoode Hall Law School and proposed that we celebrate the 60th anniversary of the *Code* by showcasing the Anti-Discrimination Intensive Program (ADIP), our partnership with Osgoode Hall Law School and the positive impact the program has had in ensuring law students develop a greater understanding of Ontario’s human rights system.

Motion: to strike Event Committee

M/S: Evelyn, Martial

Motion carried.

4. 3 Pillar Meeting update

The Chair and Legal Director attended a meeting of Ontario’s Human Rights agencies (HRTO, HRLSC and OHRC). All parties expressed an interest in fostering a collaborative relationship for the benefit of human rights in Ontario. A committee, comprised of a member of each agency, will meet to develop Terms of Reference.

Ena Chadha

<p>5.</p>	<p>Public Engagement Campaign Update</p> <p>Mary Joe Freire and Andrew Ursel presented the briefing note and plan to the board.</p> <p>a) Public Engagement Campaign</p> <p>Motion: To approve the Multi Year Public Engagement Campaign Briefing Note/Plan.</p> <p>M/S: Tamar Witelson/Evelyn Ball</p> <p>Motion carried.</p> <p>b) Dissolution of Public Engagement Awareness Committee</p> <p>Motion: Motion that the committee should remain constituted, and the full board be updated twice annually.</p> <p>M/S: Patrick Nadjiwan, Tamar Witelson</p> <p>Motion carried.</p> <p style="text-align: right;"><i>Mary Joe Freire & Andrew Ursel</i></p>	
<p>6.</p>	<p>Income Eligibility Criteria (IEC) Project – Report Update</p> <p>Toby Young provided an update.</p> <p style="text-align: right;"><i>Toby Young</i></p>	
<p>7.</p>	<p>Management Update</p> <p>The Executive Director discussed the following:</p> <ol style="list-style-type: none"> 1. HRLSC Update 2. Audit Recommendations 3. SHARE Update – Elsie Ikhariale provided report of SHARE’s activities 4. ISOC Update – Jamie McGinnis provided report of ISOC’s activities 5. Report on Legal Services 6. Judicial Review Report 7. Case Outcomes 8. Financial and Administrative Attestations <p style="text-align: right;"><i>Sharmaine Hall</i></p>	
<p>8.</p>	<p>1. Upcoming 2022-2023 Meetings</p> <ul style="list-style-type: none"> • July 12, 2022 – Annual Report and Annual Members Meeting • September 20, 2022 – Autumn Board Meeting (Regional all day meeting) • November 1, 2022 – Mid-Year Review Board Meeting • December 13, 2022 – Operational Business Plan Board Meeting • February 28, 2023 – Winter Board Meeting 	
<p>9.</p>	<p>Adjournment</p> <p>Motion: To adjourn the meeting.</p> <p>M/S: Tamar Witelson/Michelle Tan</p> <p>Meeting ended at 7:25pm</p>	

TC = Teleconference, **LAO**= Legal Aid Ontario, **OPSEU**= Ontario Public Service Employees Union, **M/S** = Moved/Seconded, **HRLSC**= Human Rights Legal Support Centre, **HRTO**= Human Rights Tribunal, **OHRC** = Ontario Human Rights Commission, **MAG** = Ministry of Attorney General, **ED** = Executive Director, **RTW** = Return To Work