

Human Rights Legal Support Centre Board of Directors Meeting - Minutes

February 3, 2016
11:00 am – 3:00 pm
Toronto

Chair: Pat Case

Attendees: Gina Papageorgiou Nancy Chisholm
Mary Gusella (TC) Kathy Laird
Patrick Nadjiwan (TC) Raúl Cano Arana (minutes)
Nancy Gignac (TC)

Management Team joint meeting

Attendees: Bessie Mavroutsikos, Consuelo Rubio, Grace Vaccarelli, Janina Fogels, Jo-Ann Seamon, Sharmaine Hall, Toby Young

Item	Discussion	Follow up
1	<p>Standing Items</p> <p>a) Approval of Agenda Motion: To approve agenda of the February 3, 2016 board meeting. M/S: Mary Gusella, Nancy Gignac Motion carried.</p> <p>b) Approval of Minutes Motion: To approve the Minutes of the November 18, 2015 board meeting. M/S: Patrick Nadjiwan, Gina Papageorgiou Motion carried.</p> <p>c) Conflict of Interest No conflicts were declared.</p>	
2	<p>New Business</p> <p>Kathy Laird reported on the complaint.</p> <ul style="list-style-type: none"> • Pat Case and Gina Papageorgiou appointed to ad hoc committee to review complaint. 	
3	<p>Management Report</p> <p>Kathy Laird reported on the following:</p> <ul style="list-style-type: none"> • HRLSC's negotiations with OPSEU; • New Ontario Policy on Disclosure of Wrongdoing • Updated statistics report. <p>CASHRA: Discussion of possible membership - deferred to the next meeting. OPSEU Draft Collective Agreement (CA): Agreed that Board members would be sent a complete draft CA when available. Comments can be sent to Pat and Kathy or Nancy, copied to full board.</p>	

	<p>Motion: To authorize Pat Case and Kathy Laird to ratify the Collective Agreement with OPSEU on behalf of the HRLSC.</p> <p>M/S: Gina Papageorgiou, Patrick Nadjiwan</p> <p>Motion carried</p>	
4	<p>Financial Report</p> <p>Nancy Chisholm reported on the following:</p> <ul style="list-style-type: none"> • Financial summary from April to December 2015 • 3 Year Plan - 16/17 to 18/19 <p>Motion: To approve the financial summary and 3 year plan including proposed compensation plan for OPSEU members.</p> <p>M/S Nancy Gignac, Gina Papageorgiou</p> <p>Motion carried</p>	
5	<p>Report from the Chair</p> <p>The Chair reported on the following:</p> <ul style="list-style-type: none"> • The status of cross-appointments with the OHRC; • Meeting with Ali Arlani from MAG; • Planned meeting with LAO; • Meeting with OHRC and HRTO. <p>Other items:</p> <ul style="list-style-type: none"> • Nancy Chisholm introduced discussion on the results of the staff and management surveys. • ED recruitment (in-camera). 	
6	<p>Meeting with Staff Management Team</p> <p>The Management Team joined the meeting and discussed:</p> <ul style="list-style-type: none"> • The ED job requirements and hiring process; • The role of the ED in relation to the management team. 	
7	<p>Scheduling 2016 Meetings</p> <p>Proposed dates:</p> <ul style="list-style-type: none"> • March 30, 2016 at 11:30 AM • May 3, 2016 at 11:30 AM • July 20, 2016 (teleconference to approve Audited Financial Statements) • September 21, 2016 (Regional meeting, location TBD) • November 23, 2016 	
7	<p>Adjournment</p> <p>Motion: To adjourn the meeting.</p> <p>M/S: Mary Gusella, Gina Papageorgiou</p> <p>Motion carried.</p> <p>The meeting adjourned at 3:00 pm.</p> <p>Next meeting: March 30, 2016</p>	

TC = Teleconference, **LAO**= Legal Aid Ontario, **OPSEU**= Ontario Public Service Employees Union, **M/S** = Moved/Seconded, **HRLSC**= Human Rights Legal Support Centre, **HRTO**= Human Rights Tribunal, **OHRC** = Ontario Human Rights Commission, **MAG** = Ministry of Attorney General, **CASHRA** = Canadian Association of Statutory Human Rights Agencies, **ED** = Executive Director