



demanded ransom. Analysis is ongoing and a report will be provided in approximately 2 weeks.

Counsel and Cypfer have recommended that we hire an in house IT cyber security person to set up policies and procedures as well as monitor the dark web. Staff and Board members have been offered 12 months of free credit monitoring through Equifax.

Reopening - we are providing training to staff with a goal of reopening the intake lines in early November.

Hard drive recovery – we are able to recover data up to May 2023 from a server that was taken offline at that time.

Cloud-based software – we have installed the Microsoft Office 365 cloud-based system for added protection.

Status on RunStraight – further discussion on the status of RunStraight will happen after review and discussion of the forensics report.

Certification – we are still waiting for MAG to provide us with their position on the HRLSC entering into a Voluntary Recognition Agreement.

OPSEU bargaining - Board was informed that we are moving to conciliation. Also, we have been told that the majority of the bargaining unit have voted in favour of strike but they have committed to participate in conciliation.