

Human Rights Legal Support Centre

Board of Directors – Meeting Minutes

Date: August 19, 2025

Time: 4:00 PM – 6:00 PM

Where: Virtual Meeting (Zoom)

Chair: Ena Chadha

Vice Chair: Mary Joe Freire

Attendees:	Michelle Tan	Martial Moreau
	Evelyn Ball	Sandi Bell
	Remi Warner	Gary Pieters
	Tamar Witelson	Bessie Mavroutsikos
	Stephanie Reyes (minutes)	

Guests: Dave Chondon

Item	Discussion
1	Land Acknowledgement Land Acknowledgement by Gary Pieters.
2	Consent Agenda Items <ul style="list-style-type: none"> a) Approval of August 19, 2025, Board of Directors Meeting Agenda b) Approval of July 15, 2025, Annual Membership & Board Meeting Minutes c) Conflict of Interest Check d) Cross-Appointee Report e) Administrative Attestation f) Financial Attestation Motion: to approve the consent agenda items.

	M/S: Sandi Bell / Mary Joe Freire Motion Carried.
3	Management Update The ED gave an update about the following: <ul style="list-style-type: none"> a) Labour Relations Update: HRLSC 's monetary Proposal for Counsel - David Chondon, External Counsel, and Bessie Mavroutsikos, CAO b) 2024-2025 Annual Report Update c) LFO Strategic Grant Update d) MAG Funding Update including In-Year Funding Request e) Board Governance Policy Development Update f) AI Policy – Robert Preduta outlined core features and content of HRLSC's draft AI Policy for initial Board feedback
4	25/26 Permanent Sustainability Budget The CAO gave an overview of the permanent sustainability budget for the 2025-2026 fiscal year. Motion: to accept the 25/26 permanent sustainability budget. M/S: Evelyn Ball / Michelle Tan Motion Carried.
5	Complaints Committee Discussion A complaints committee, at the board level, will be formed to revisit the current complaints policy.
6	In-Camera Session #1
7	In-Camera Session #2
8	2025-2026 Meetings

	<ul style="list-style-type: none"> • October 19, 2025 – 10:00 AM – 3:00 PM • December 8, 2025 – TBD
9	<p>Adjournment of August 19, 2025, Meeting</p> <p>Motion: to adjourn the meeting M/S: Mary Joe Freire / Michelle Tan Meeting was adjourned.</p>

M/S = Moved/Seconded, **CAO** = Chief Administrative Officer, **LFO** = Law Foundation of Ontario, **MAG** = Ministry of Attorney General, **AI** = Artificial Intelligence, **TBD** = To be determined, **ED** = Executive Director