

Human Rights Legal Support Centre Board of Directors – Meeting Minutes

Date: August 19, 2025

Time: 4:00 PM – 6:00 PM

Where: Virtual Meeting (Zoom)

Chair: Ena Chadha

Vice Chair: Mary Joe Freire

Attendees: Michelle Tan Martial Moreau
Evelyn Ball Sandi Bell
Remi Warner Gary Pieters
Tamar Witelson Bessie Mavroutsikos
Stephanie Reyes (minutes)

Guests: Dave Chondon

Item	Discussion
1	Land Acknowledgement Land Acknowledgement by Gary Pieters.
2	Consent Agenda Items <ul style="list-style-type: none"><li data-bbox="314 1514 1365 1605">a) Approval of August 19, 2025, Board of Directors Meeting Agenda<li data-bbox="314 1613 1365 1702">b) Approval of July 15, 2025, Annual Membership & Board Meeting Minutes<li data-bbox="314 1710 1365 1738">c) Conflict of Interest Check<li data-bbox="314 1746 1365 1771">d) Cross-Appointee Report<li data-bbox="314 1782 1365 1807">e) Administrative Attestation<li data-bbox="314 1818 1365 1843">f) Financial Attestation Motion: to approve the consent agenda items.

	M/S: Sandi Bell / Mary Joe Freire Motion Carried.
3	<p>Management Update</p> <p>The ED gave an update about the following:</p> <ul style="list-style-type: none"> a) Labour Relations Update: HRLSC 's monetary Proposal for Counsel - David Chondon, External Counsel, and Bessie Mavroutsikos, CAO b) 2024-2025 Annual Report Update c) LFO Strategic Grant Update d) MAG Funding Update including In-Year Funding Request e) Board Governance Policy Development Update f) AI Policy – Robert Preduta outlined core features and content of HRLSC's draft AI Policy for initial Board feedback
4	<p>25/26 Permanent Sustainability Budget</p> <p>The CAO gave an overview of the permanent sustainability budget for the 2025-2026 fiscal year.</p> <p>Motion: to accept the 25/26 permanent sustainability budget.</p> <p>M/S: Evelyn Ball / Michelle Tan Motion Carried.</p>
5	<p>Complaints Committee Discussion</p> <p>A complaints committee, at the board level, will be formed to revisit the current complaints policy.</p>
6	In-Camera Session #1
7	In-Camera Session #2
8	2025-2026 Meetings

	<ul style="list-style-type: none">• October 19, 2025 – 10:00 AM – 3:00 PM• December 8, 2025 – TBD
9	Adjournment of August 19, 2025, Meeting Motion: to adjourn the meeting M/S: Mary Joe Freire / Michelle Tan Meeting was adjourned.

M/S = Moved/Seconded, **CAO** = Chief Administrative Officer, **LFO** = Law Foundation of Ontario, **MAG** = Ministry of Attorney General, **AI** = Artificial Intelligence, **TBD** = To be determined, **ED** = Executive Director