

# Human Rights Legal Support Centre Board of Directors – Meeting Minutes

Date: July 15, 2025

Time: 4:00 PM – 5:00 PM

Where: Virtual Meeting (Zoom)

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Chair: Ena Chadha

Vice Chair: Mary Joe Freire

Attendees: Michelle Tan Martial Moreau  
Evelyn Ball Sandi Bell  
Remi Warner Gary Pieters  
Bessie Mavroutsikos Stephanie Reyes (minutes)

Regrets: Tamar Witelson

Guests: Toby Young, Ginella Massa, Christopher Williams,  
Andrew Ursel

Item	Discussion
<b>1</b>	<p><b>Land Acknowledgement</b></p> <p>Land Acknowledgement by Evelyn Ball.</p>
<b>2</b>	<p><b>Consent Agenda Items</b></p> <ul style="list-style-type: none"> <li>a) Approval of July 15, 2025, Board of Directors Meeting Agenda</li> <li>b) Approval of May 29, 2025, Minutes</li> <li>c) Conflict of Interest Check</li> <li>d) Cross Appointee Report</li> <li>e) Administrative Attestation</li> <li>f) Financial Attestation</li> <li>g) ISOC Report</li> </ul>

	<p><b>Motion:</b> to approve the consent agenda items.  <b>M/S:</b> Mary Joe Freire / Sandi Bell  Motion Carried.</p>
<b>3</b>	<p><b>Report from the Chair</b></p> <p>The Chair gave an update about the following items:</p> <ul style="list-style-type: none"> <li>a) Board reappointments</li> <li>b) Convening an Executive Compensation Committee</li> </ul>
<b>4</b>	<p><b>Management Update</b></p> <p>The ED gave an update about the following:</p> <ul style="list-style-type: none"> <li>a) HRLSC Update</li> <li>b) LFO Strategic Grant Update</li> <li>c) MAG Funding / Reserve Fund Update</li> <li>d) Strategic Plan Update including Community Consultation Survey (Ginella Massa)</li> <li>e) Board Governance Policy Development Update (Toby Young)</li> <li>f) Complaints Policy – discussion deferred</li> </ul>
<b>9</b>	<p><b>2025-2026 Meetings</b></p> <ul style="list-style-type: none"> <li>• August 19, 2025 – Board Meeting</li> </ul>
<b>10</b>	<p><b>In-Camera – Recruitment Committee</b></p>
<b>11</b>	<p><b>In-Camera</b></p>
<b>11</b>	<p><b>Adjournment of July 15, 2025, Meeting</b></p> <p><b>Motion:</b> to adjourn the meeting  <b>M/S:</b> Sandi Bell / Martial Moreau  Meeting was adjourned.</p>

**M/S** = Moved/Seconded, **ISOC** = Indigenous Services and Outreach Committee, **ED** = Executive Director