

HRLSC | Human Rights Legal Support Centre

CAJDP | Centre d'assistance juridique en matière de droits de la personne

ACCESS TO JUSTICE ADVOCATE

The **Human Rights Legal Support Centre (HRLSC)** provides a broad range of legal assistance to individuals throughout Ontario who have experienced discrimination contrary to Ontario's *Human Rights Code*. The HRLSC is seeking applications for an **Access to Justice Advocate** to develop, coordinate, and deliver public awareness initiatives, develop informational tools and resources, and build community relationships and partnerships designed to promote equitable access to the HRLSC's broad continuum of legal support services, advice and assistance relating to rights and remedies under the *Code*. The role will help lead and coordinate the HRLSC's strategic efforts to increase awareness of available human rights resolution options, support navigation of the human rights system, including the Human Rights Tribunal of Ontario (HRTO), and improve access to HRLSC legal services and supports, particularly for people in Ontario who are most marginalized and vulnerable to discrimination.

Qualifications include: knowledge, skills and experience applying relevant theories, principles and best practices relating to community and stakeholder engagement, public legal education and information sharing, and stakeholder relationship building and management, including to enhance service access and support navigation of Ontario's human rights system for marginalized communities especially vulnerable to discrimination; a strong understanding of discrimination and harassment under Ontario's *Human Rights Code* and related redress processes and options; excellent public speaking, presentation and facilitation skills; the ability to translate complex legal concepts into accessible, plain-language information; high-level computer and digital literacy skills, including website management, visual/graphic design, and social media management; and a commitment to applying the principles of cultural competence in delivering services responsive to the diverse needs of communities served by the HRLSC. Standing with the Law Society of Ontario is an asset. Bilingualism (including English and French) is an asset.

[Full Job Description](#)

This is an open affiliation posting. The successful candidate will be placed in the applicable OPSEU bargaining unit in accordance with the recognition provisions of the respective Collective Agreements, having regard to the successful candidate's qualifications and the capacity in which they will be employed. This position offers a hybrid work schedule, requiring a combination of in-person work from the HRLSC's Toronto head office and remote work from home, each week. The position may require occasional travel throughout the province and flexible working hours, including evenings and weekends, to support community engagement activities. This arrangement may be subject to change in response to changing operational needs and directives. The HRLSC provides a competitive total compensation package. The salary range for this position is **\$81,060 – \$98,975.65**. Final salary will be offered in accordance with the applicable Collective Agreement and, for placement within the Lawyer Unit, based on the applicable year-of-call salary or, where that salary falls outside the indicated range, the closest salary within the range.

How to apply

Applications must:

1. Be submitted as one attachment
2. Include a resume and a covering letter, addressed to the attention of Human Resources
3. Be submitted by e-mail to: careers@hrlsc.on.ca
4. Have the subject line: **Access to Justice Advocate – 20261014**

The Human Rights Legal Support Centre is committed to equity and diversity and encourages applications from people who are reflective of Indigenous and diverse communities. Accommodation will be provided in accordance with Ontario's *Human Rights Code*. Accessible formats of this posting are available upon request.

Application Deadline: Wednesday, October 28, 2026 @ 9:00 a.m.

*We thank you for your interest in this opportunity.
Only those applicants selected for an interview will be contacted.*