Human Rights Legal Support Centre
Board of Directors – Meeting Minutes

Date: September 22, 2026
Time: 4:00 PM – 7:00 PM
Where: Virtual Meeting (Zoom)

Vice Chair: Michelle Tan

Attendees: Linda Debassige, Kraymr Grenke, Bryan Beatty, Rachel Aarons, Sandi Bell, Remi Warner, Tamar Witelson, Bessie Mavroutsikos, Stephanie Reyes (minutes)

Regrets: Ena Chadha, Sarah Colman

Guests: Toby Young, Natalie Ferrari, Naorina Hussain

Item	Discussion
1	**Land Acknowledgement** Land acknowledgement by Rachel Aarons.
2	**Consent Agenda Items** (Board approval required) a) Approval of September 22, 2026, Board of Directors Meeting Agenda b) Approval of June 24, 2026, Regular & AGM Minutes c) Conflict of Interest Check d) Cross Appointee Report – Sandi Bell e) Administrative Attestation f) Financial Attestation g) ISOC Report h) Case Summaries i) JR & Appeals Chart

	Motion: to approve the consent agenda. **M/S**: Tamar Witelson / Bryan Beatty Motion Carried.
3	**Report from Chair** Michelle provided an update from Ena about the following items: a) Introduction to new board member Sarah Colman b) Update on Pay Equity Matter
4	**Resource Development Strategy and Funding Advocacy** a) Resource Development Committee Update – Michelle, Committee Chair, provided an update b) Updated Resource Development Strategy – Remi, Bessie, and Naorina provided an update on the RDS strategy **Motion**: to adopt the updated Resource Development Strategy **M/S**: Bryan Beatty / Tamar Witelson Motion Carried. c) Funding Priorities & Targets – Remi and Naorina provided an overview of funding priorities and targets d) Board Advocacy Strategy – Michelle, Committee Chair, provided an update e) Current Grant Applications / Opportunities – Remi and Naorina provided a brief update on current and future grant opportunities
5	**LFO Grant Updates and Technology Modernization** a) AI Committee Update – Bryan, Committee Chair, provided an update b) LFO Responsive & Strategic Grant Updates, Technology/AI Modernization RFS and Next Steps – Naorina provided an update

6	**Q1 Year-to-Date Actuals** Bessie provided an update on the Q1 YTD actuals. **Motion**: to accept the Q1 financial status **M/S**: Tamar Witelson / Linda Debassige Motion Carried.
7	**Management Update** Remi provided updates for the following items: a) HRLSC Updates b) 26/27 Strategic Implementation Plan Updates c) HR & Labour Relations Updates – Bessie & Natalie
8	**2026-2027 Next Meetings** • November 3, 2026, 4:00 pm – 7:00 pm • December 7, 2026, 4:00 pm – 7:00 pm
9	**Adjournment of September 22, 2026, Board of Directors Meeting** **Motion**: to adjourn the meeting **M/S**: Tamar Witelson / Bryan Beatty Meeting was adjourned.

M/S = Moved/Seconded, **AGM** = Annual General Membership**,** **ISOC** = Indigenous Services and Outreach Committee, **JR =** Judicial Review**, HRLSC** = Human Rights Legal Support centre, **HR** = Human Resources, **YTD** = Year-to-Date, **LFO** = Law Foundation of Ontario, **AI** = Artificial Intelligence, **RFS** = Request for Services, **RDS** = Resource Development Strategy